**Data Description**

File descriptions

* train.csv - the training set
* test.csv - the test set
* Sample submission.csv - a sample submission file in the correct format

Data fields

* Id - an anonymous id given to an Employee
* Age - Age of an Employee
* Attrition - Did the Employee leave the company, 0-No, 1-Yes
* BusinessTravel - Travlling frequency of an Employee
* Department - Work Department
* DistanceFromHome - Distance of office from home
* EducationField - Field of Education
* EmployeeNumber - Number of Employees in the division of a given Employee
* EnvironmentSatisfaction - Work Environment Satisfaction
* Gender - Gender of Employee
* MartialStatus - Martial Status of an employee
* MonthlyIncome - Monthly Income of Employee in USD
* NumCompaniesWorked - Number of Companies in which Employee has worked before joining this Company
* OverTime - Does The person work overtime
* PercentSalaryHike - Average annual salary hike in percentages
* StockOptionLevel - Company stocks given to an Employee
* TotalWorkingYears - Total working experience of an employee
* TrainingTimesLastYear - No. of trainings an employee went through last year
* YearsAtCompany - Number of years worked at this company
* YearsInCurrentRole - Number of years in current role
* YearsSinceLastPromotion - Number of years since last promotion
* YearsWithCurrManager - Number of years with the current manager
* Education

1 'Below College'  
2 'College'  
3 'Bachelor'  
4 'Master'  
5 'Doctor'

* EnvironmentSatisfaction

1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

* JobInvolvement

1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

* JobSatisfaction

1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High  
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* PerformanceRating

1 'Low'  
2 'Good'  
3 'Excellent'  
4 'Outstanding'

* Behaviour

1 'Good'  
2 'Bad'  
3 'Not Rated'

* CommunicationSkill

1 'Bad'  
2 'Average'  
3 'Good'  
4 'Better'  
5 'Best'

* StockOptionLevel

0 'No stocks'  
1 'Less Stocks'  
2 'Moderate Stocks'  
3 'A lot of Stocks'